



## **Society for community Participation and Empowerment (SCOPE)**

Betdur compound, Mallamaddi, Dharwad-580007

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Society for Community Participation and Empowerment (SCOPE) is a non-government organisation headquartered in Dharwad. SCOPE works on improving NR based livelihoods in the villages, quality of life of the community, including better access to water and sanitation. SCOPE is committed to participatory processes in its development interventions.

SCOPE intends to strengthen Water & Sanitation (WATSAN) sector by training and mentoring potential candidates who can become professionals in the sector with desire to design community-led actions to improve sanitation in North Karnataka in particular and Karnataka in general. SCOPE aims to build capacities of these YPs to assume leadership roles in sanitation and water issues.

With this intention, a fellowship programme is being launched by SCOPE in collaboration with Arghyam Foundation from April 2012. The fellowship will be for a period of 18 months. The recruited Fellows will undergo training and mentoring in theory and practice of participatory development paradigm. They will get proficiency in development approaches and models in general and participatory approaches and models in particular. They will start understanding WATSAN sector, problem analysis tools, designing development approaches and activities. Field training comprising of village stays will be used to help them understand the problems in the sector and their relationship with problems in other sectors. The Fellows will work with two Panchayats to implement their learning with people, Panchayats, elected representatives and other institutions.

***The Fellowship is both learning and practicing in an integrated way. It will be a huge opportunity to master the technical aspects of Water and Sanitation sector along with participatory tools to practice with communities and Govt institutions.***

***The fellowship will give opportunity to interact and learn from some of the best brains in the sector.***The details are as follows.

**Fellowships: WATSAN Fellow**

**Number: 4**

**Qualification:**

1. Graduate/post, graduate in Engineering, Agriculture, Agriculture engineering, Social work, Management, Social Sciences, Rural development, Law and Community medicine.
2. Should have 2 years experience/ exposure to development sector
3. Should know Kannada and English languages.
4. The project will be piloted in Gadag district and candidate should be ready to stay in the villages of that district. They should be also ready to continue their work in the district post fellowship.
5. Candidates will be exposed and trained in variety of issues related to WATSAN and this will involve extensive travelling.
6. The fellowship also involves extensive documentation of learning and hence candidates should be proficient in the use of computers (Each Fellow will be given with a laptop and a data card).
7. The Fellowship will have quarterly evaluation system.

**Age:** Should be between 25-28 years

It is a residential program involving full time commitment by the fellows.

Candidates will be selected based on their qualification, aptitude and their commitment to rural development in general and WATSAN sector in particular.

Fellows will be paid a monthly fellowship of ranging from 15K to 20K depending on their experience.

The candidates may contact the following address by 22<sup>nd</sup> March 2012.

Dr Prakash Bhat

CEO, SCOPE

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Please note the following and inform the candidates accordingly.

- Only short listed candidates will be intimated.
- These candidates will be either interviewed in person or on telephone.
- They will then be called for interaction.
- Final selection will be made by a group of eminent professionals from development sector.
- The selected candidates will be required to work in Gadag district, in rural areas.

**Timeline:**

- People interested to send their resume along with 'a note on why they think they are suitable for the Fellowship -by **March 22nd, 2012.**
- Short listed candidates will be contacted by **27th March.2012.**
- Selection process will be over by first week of April 2012 and
- Selected Fellows should be ready to join the assignment in April 2012.

Prakash Bhat  
Secretary & CEO