

Job Announcement: Senior Fellow – Water and Disasters

SaciWATERS is a private, not-for-profit policy research think tank working at a South Asia level. It is committed to bringing about structural changes in the dominant water resources management paradigm in South Asia. Within this ambit, the focus is on transforming water resources knowledge systems. The key ideas are an interdisciplinary approach to understanding water resources issues from a pro-poor, gender sensitive and human development perspective with emphasis on exchange, interaction and regional collaboration at the South Asia level.

SaciWATERS seeks a “Senior Fellow – Water and Disasters” to independently lead and coordinate projects addressing water quality and related issues. The selected candidate will look after the Water and Disasters vertical at **SaciWATERS**, focusing on issues of Arsenic contamination and mitigation, water quality surveillance with an emphasis on research, networking and grounded action in India and other parts of south Asia. **SaciWATERS** functions as the secretariat for the Arsenic Knowledge and Action Network and the Senior Fellow will be expected to expand the activities of the network throughout India and to other South Asian countries in alignment with existing knowledge and action networks.

Functional Title: Senior Fellow – Water and Disasters

Location: Hyderabad, India

Nationality: **SaciWATERS** encourages candidates from the South Asia region to apply. However, it will be the sole responsibility of the candidate to get the work permit after selection.

Contract period: Initially for three (3) years starting from March\April 2014 with possibility of extension based on the availability of projects. First six months will be on probation.

Primary Role: Reporting to the Executive Director of **SaciWATERS**, the selected candidate will be expected to satisfactorily accomplish the following:

- Independently handle the water and disaster portfolio at SaciWATERS and supervise a team of research associates.
- Coordinate with the funding agencies for all activities related to the respective projects.
- Look for newer avenues for the projects to expand their activities keeping in mind the stated aims and objectives of the existing program.

Education: PhD in Social Science / Engineering / Environmental Science / Natural Science / Economics with demonstrated interdisciplinary research and orientation in academic work at South Asia Level.

Experience: Minimum three (3) years post qualification experience in research/project coordination on interdisciplinary water and related issues supported by a strong publication record and/or project achievements. Previous experience in projects related to water quality issues is desirable. Extremely talented fresh PhD candidates will also be considered.

Skills: Proven ability to lead an inter-disciplinary team and a track record of interdisciplinary research and/or project implementation on water resources in India and preferably at a South Asia level.

Strong networking skills, experience in organizing workshops/consultation meetings and leading action research projects are highly desirable. Experience with field research methods (quantitative and qualitative) will be an added advantage.

Excellent writing, editing, oral communication and interpersonal skills with a track record of working effectively both within teams and alone. Analytical skills required to understand, interpret and write about complex, technical/developmental issues. Demonstrated capacity for critical, independent and creative thinking.

Excellent organizational skills needed to complete multiple tasks and high volume of work within stipulated deadlines. Understanding of the contemporary electronic communications environment is a must. Computer literacy required including proficiency in standard business applications (MS Office Suite) in a Windows environment. Skills in cross-cultural team work is a plus.

Compensation: INR 900,000 per annum, all inclusive. Non-Indian candidates will get a moderate housing facility and relocation allowance.

SaciWATERS offers a collegial, gender sensitive and stimulating work environment of international standard with challenging, innovative and meaningful opportunity to work with academic institutes who are well-regarded in their fields of expertise. **SaciWATERS** encourages qualified women, differentially-able, people living with HIV- AIDS, people from social and economically marginalised and minority community to apply. Special preference will be given for candidates from south Asian countries. **SaciWATERS** is a smoke free environment. For more information on **SaciWATERS** please visit <http://saciwaters.org/get-involved.html>.

If you are confident that you meet the above criteria, please write to us with your short and concise CV (not more than 4 pages) containing your qualification, experience, interest and a letter of motivation at jobs@saciwaters.org. Please clearly mark the subject line as – **Application for the post of Senior Fellow – Water and Disasters**. The deadline for **submitting final application is February 20, 2014 at 17:00 hours IST**. Those who have applied earlier need not apply again. **SaciWATERS** has been receiving large number of applications and it is difficult for us to individually acknowledge the receipt of your application. Only shortlisted candidates will be contacted. Interview will be scheduled in March, 2014.