



**Plan India** is a part of Plan International, one of the world's largest child centred community development organisations. The basis of Plan's work lies in its commitment to the principle of equality and rights, developing the capacity of civil society to enable them to meet their needs and replicating successful models that have worked.

Plan is looking to recruit motivated development practitioners to share Plan's vision is of a world in which all children realize their full potential in societies, which respect people's rights and dignity.

### **School WES Civil Engineer**

**Reports To: Program Manager / Program coordinator (Uttarakhand)**

**Location: New Delhi, India Country Office**

**Grade: C**

**Level of Contact with Children: 2 - Sporadic or occasional contact with children**

**Duration of the Project: 7 months**

### **Job Purpose:**

The School WES civil engineer is responsible for timely implementation of water and sanitation infrastructure in 75 schools as per given specification.

### **Principal Accountabilities:**

- Review of the existing WASH facilities to estimate need for rehabilitation and fresh installation of WASH facilities.
- Preparing site specific the basic design for toilet construction in accordance with state governments specification and design criteria
- Incorporating Child friendly and Gender friendly toilet design available with UN agencies and with local government
- Identifying contractors for implementation of new WASH facilities in 75 schools with the highest priority need.
- Supervision of the construction works
- Ensuring the quality of the work
- Ensuring that the contractor delivers as per deadline
- Timely reporting and documenting progress reports for internal and external circulation
- Obtaining site specific design for water and sanitation infrastructure in discussing with concern stake holders
- Estimating the cost required to fulfill the WES infrastructure in schools
- Completion of infrastructure in all the 75 schools in the Orissa and Uttarakhand as per schedule

### **Person Specifications**

- Diploma in civil engineering from a recognized institute
- Knowledge in School water and sanitation construction activity
- Knowledge in child friendly and gender specific sanitation facilities
- Excellent written and spoken English/ Hindi/ Oriya language skills
- Strong financial management skills applied in a grants environment
- Good systems and reporting skills
- Strong facilitation skills
- Influencing and negotiation skills
- Effective at leading and controlling meetings
- Excellent verbal and written communications

**Travel requirements:** Frequent travelling across project districts

### **Compensation and Employment:**

Plan is an equal opportunity employer and qualified women candidates are encouraged to apply. **Our policies and procedures reflect our commitment to child rights and child protection.**

**How to Apply?**

Please send us your updated resume (Word Format only) along with a suitability note for the position of "School WES Engineer" at [planindiacaers@planindia.org](mailto:planindiacaers@planindia.org). Please mention the post applied for in the subject. Last date for receiving applications is 25<sup>th</sup> October 2010.

For more information, please visit our website [www.planindia.org](http://www.planindia.org)

Only shortlisted candidates will be contacted.