

Consultant: Community Processes, SHSRC Karnataka

Roles & Responsibilities / Key Deliverables

- Assist in co-ordination and provide technical assistance to the state in rolling out training strategies of strengthening community processes (ASHA, VHSC and Panchayat Institutions and ARS)
- Carry out quantitative and qualitative analysis and identify specific strategic and operational inputs for strengthening ASHA/Community Processes Programmes.
- Facilitate the establishment of appropriate monitoring mechanisms for ensuring quality and effective follow up plans for training activities in consultation with the Mission Director / Nodal Officer for CP.
- Organize workshops on monitoring and evaluation of Community Processes with state and district resource persons/ experts and with state for contributing to learning, sharing and dissemination of best practices and experiences.
- Undertake field visits, monitor programme performance and assess training needs in coordination with the state.
- Co-ordinate with district nodal officer, DHO, ASHA mentors and district mobilizers on a regular basis to facilitate administrative and programmatic requirements.
- Assist in developing systems for the effective use of data for program decision making at state, district and block levels.
- Work closely with district teams in ensuring provision of timely input to the preparation of monthly progress as well as programmatic assessments and development of District Health Action Plan and Village Health Action Plan.
- Any other responsibility as may be allocated by the Mission Director, NRHM or Executive Director, SHSRC from time to time.
- Technically assist ASHA supportive supervision mechanism at state & lower level.

Candidate Profile

- Post graduation degree in public health / social science / social work with minimum 8 years experience.
- Other things being equal preference will be given to full-time officers of the Health & Family Welfare department.
- Age below 45 years.

Essential Skills/ Traits/ Competencies:

- Excellent communication skills in written and spoken English and kannada.
- Excellent interpersonal and facilitation skills.
- Willingness to undertake extensive field travel to districts and villages.

Desired Skills/ Traits/ Competencies:

- Deep understanding of the cultural, social and behavioural issues in communities, demonstrated by field experience.

Remuneration:

- Consolidated consultancy fee of Rs. 50,000/- per month.
- This is a contractual post: Initial appointment for 1 year, extendable after assessment of performance.

Application procedure: Eligible candidates may please apply by email to: edkarshsrc@gmail.com. Or by post to The Executive Director, Karnataka State Health System Resource Centre, SIHFW campus, Magadi road, Bangalore – 560 023. Please mention the post applied for in the Subject line. Last date for applications is 10-10-2011.

Consultant – Health Human Resource Development

Roles & Responsibilities

- Assist the state of Karnataka in being able to develop policies and skills needed for health human resource planning and development. This would include specific evidenced based participatory recommendations for professional and allied educational planning, the planning of pre-service and in-service programmes and the development of work force management issues and career paths for different categories of employees.
- Develop studies, protocols and undertake and guide studies when needed to understand issues of health human resource planning.
- Support the state in rapid expansion of the institutional capacities for health human resource development especially in nursing. Assist the state to develop strategies and institutional frame-works and financing strategies that would support such expansion.
- Support the state in piloting and scaling up innovations to address major human resource constraints for health.
- Undertake such other assignments which may be assigned by team – leader / Executive Director, KSHSRC

Candidate profile

- Any post graduate qualification in social science or management or pharmacy or nursing science from a reputed institution.
- Minimum 3 years experience in developing and implementing policies for human resource development / HR management.
- Age below 45 years.

Essential Skills/ Traits/ Competencies

- Computer skills with good knowledge of Microsoft Word, Excel, Power-point presentation.
- Good inter-personal and facilitation skills

Remuneration

- Consolidated consultancy fee of Rs. 50,000 per month.
- Contractual post - initially for 1 year: later continuation subject to performance

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Research – cum Documentation Officer

Roles & Responsibilities

- The objective of this position is to collect, develop, manage and analyse data on various aspects of the state health system to support the activities of SHSRC and department of Health & Family Welfare.
- Collecting data from manual records/reports/registers, computerised information systems and third party data sets. Preparing new data formats for collection of primary data when other sources are inadequate.
- Frequent field travel to collect data/ oversee data collection is part of the role.
- Maintaining and operating large volumes of data in MS-Excel, MS-Access. Promptly extracting summarised information from the datasets to support the information needs of officers and consultants.
- Conducting statistical data analysis to support operational research and policy studies, using statistical software.
- Responsible for building and operating information repository of the state health system.
- Any other responsibility entrusted by Executive Director and consultants.

Candidate profile

- Graduate in statistics/ Engineering/ any discipline with computer skills; specialized diploma/ certification in analytics/ bio-statistics and data management are preferred.
- Minimum 3 years hands on experience in data management and analysis, preferably in an analytics/KPO company/ research.
- Age below 45 years

Essential Skills/Traits/ Competencies

- Knowledge of advanced MS-Excel and MS-Access, comfortable in handling large data sets.
- Good communication and interpersonal skills, grooming and office etiquette.

Remuneration

Consolidated remuneration of Rs. 25,000/- per month.

This is a contractual post with an initial appointment for 1 year. Later renewal subject to performance

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