

Job Description

Job Title	Economic Adviser
Post Location	India
Type of appointment	Staff Appointed in Country (SAIC)
Grade	A2/A3
Advisory or administrative	Advisory
Duration of the post	Three years, with an option to extend subject to agreed business need.
Other details	<p>Only those with a valid permit to work in India are eligible to apply for this post. Security Clearance will be required in advance of taking up post.</p> <p>The successful applicant will be contracted on DFID's local terms and conditions.</p>
General description	<p>DFID India manages UK's development programme worth £280 million per year, delivered in partnership with government, international organisations, private sector and civil society. There are 90 staff based in our New Delhi office (co-location with the British High Commission is planned for 2012) with three offices in focus states.</p> <p>Programmes with governments of Bihar, Madhya Pradesh and Orissa, and the central government work on health, nutrition, education, governance, rural livelihoods, and urban sectors; An ambitious set of programmes to utilise private sector for development are being designed, aimed at using a mix of grants and capital instruments such as equity, debt and guarantees to encourage private investment in the poorest states.</p> <p>DFID India is also developing a programme that aims to enhance collaboration with India on key global and policy issues such as climate change, trade and food security and on poverty reduction in low income countries. There is an innovative cross-departmental unit on climate change housed within DFID.</p> <p>As Economic Adviser, you will play a critical role in helping DFID India deliver its programme and influence policy. You will have responsibility for leading on a range of strategic economics tasks. You will lead some economics projects, and provide high quality inputs to other programmes – such as private sector development, health, climate change, education and livelihoods – depending upon your area of expertise.</p> <p>DFID India has a reputation for corporate excellence. A high value is placed on good financial management, efficient systems, and clear communication. DFID India also places emphasis on staff development. A structured system of performance management is used which includes the identification and support on learning and development goals.</p>

Duties	<p>The role of Economic Adviser is both challenging and rewarding. It involves technical leadership, team working, and provides experience across a range of programme and policy issues.</p> <p>This Economic Adviser will provide economic advisory inputs into programmes and policy in specific thematic or geographical areas. The Economic Adviser will also help DFID India to analyse economic issues, develop policy positions, manage related research, and engage with and influence stakeholders. The Economic Adviser will also contribute to policy development in DFID through links to the DFID headquarters in London.</p> <p>Major responsibilities are:</p> <p>Contribute high quality economic expertise to the formulation of DFID policy and strategy.</p> <p>Contribute to multi disciplinary teams that are designing and implementing projects. Promote a clear focus on development results and achieving high Value for Money. Conduct cost benefit economic appraisals as integral components of programme design.</p> <p>Assist sector teams in collecting and analysing data, particularly to help with project monitoring and evaluation.</p> <p>Track economic developments and prepare briefings and analysis on various micro and macro economic issues in the Indian context - ranging from state-level issues to India as a global player.</p> <p>Develop and maintain networks with government, non-government and external support agencies through high level policy dialogue, regular and systematic networking, practical programme collaboration and information sharing, and sound analysis.</p> <p>Advise on the how the latest policy developments and research findings may have implications for DFID projects.</p> <p>Undertake personal and skill development to maintain high quality competencies and knowledge.</p>
Reporting	<p>The Economic Adviser will report to one of DFID's Senior Programme Managers, and be supported professionally by DFID India's Senior Economic Advisor.</p> <p>The Economic Adviser will be part of DFID's Economists cadre and will contribute to and benefit from economics professional development activities.</p>
Travel	<p>Travel requirements vary. This post is based in Delhi but will require travel to DFID's focal States. There is occasional travel within the region and beyond.</p>
Competencies	<p>This post is open to professional economists with a minimum of a masters degree in economics or related field (finance, trade, development) - with a track record of professional work applying this</p>

	<p>knowledge.</p> <p>We require someone with exceptional analytical skills, who is a strong communicator and has proven ability to network with key stakeholders, influence decisions and drive agendas forward. You will be a self-starter who enjoys taking initiatives, being creative and building support for new agendas. You must be able to work independently and be confident in dealing with very senior people.</p> <p>The successful applicant will be expected to demonstrate:</p> <ul style="list-style-type: none"> - Strong ability to communicate and develop effective working relationships with partners within British and Indian governments, other donors and private and civil society partners. - Practical expertise in quantitative analysis including cost benefit analysis, computation of IRR for proposed programmes. - Ability to provide high quality analysis and briefings in a fast-paced and complex environment; very strong writing skills. - Self-motivation, ability to develop and drive agendas, bringing colleagues and partners along or inspiring others to act. <p>Candidates with experience at senior levels in Government are encouraged to apply.</p> <p>The following <u>generic competencies</u> will apply (equally weighted):</p> <p>Planning and Delivery of Work Analysis and Use of information Working with Others Communicating & Influencing Organisation Awareness</p> <p>(Please refer to DFID's Competency Framework)</p> <p>Knowledge in at least one of the following <u>sectors</u> will be required.</p> <ul style="list-style-type: none"> - How markets and the private sector can lead to delivery of social objectives, by addressing market failures and sharing risks, using grants, debt, loan and guarantees. - Key global and policy issues such as climate change, trade and food security and India's role in these, including poverty reduction in low income countries. - Public and welfare economics, and practical ways to improve the delivery of basic services, including through public private partnerships.
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Evidence of Leadership Skills	The applicant will need to combine core technical economic skills and knowledge with project management and influencing skills. The applicant must have excellent written and verbal communication skills. They will have to be able to manage a complex and demanding programme.
Starting Salary	Rs. ***** per annum plus other benefits
To apply	Complete the Job Application Form (please note applications without the form will <u>not</u> be considered) Attach a detailed CV Applications should be sent to eadfid@thirdsectorpartners.com
Last date for receiving applications	15 th July, 2011