

PLAN International



Vacancy: Water and Sanitation Engineer

Location: Haiti

Closing date: 10 December 2010

Contract period: 6 months (with possibility of extension)

Starting date: 22nd December 2010

Interviews : The interviews will be held between the 11th and the 13th of December

Plan International, one of the world's largest children's NGOs, has been working in Haiti for over 37 years with children, youth and poor communities. Following the January 12th 2010 earthquake, Plan Haiti has been implementing a major emergency response and recovery program, including education, child protection, Disaster Risk Reduction, health, livelihoods, and shelter intervention. Plan has three program sites in the North East, West and South East Departments.

Following a cholera outbreak in Haiti during the week of 18th October 2010, which started in the Artibonite Department, Plan has been undertaking WASH, and cholera awareness raising activities in camps, communities and schools. Plan has also worked with its health partners to establish UTCs and train health staff on cholera case management.

Plan is looking for three qualified and experienced people to fill the position of **Water and Sanitation Engineer** in each of Plan's three program unit field offices.

Overall responsibility

The Water and Sanitation Engineer will enable Plan Haiti to respond quickly to the Public Health Engineering requirements of the emergency. The work will involve, in an immediate emergency stage, the assessment of the situation and in later stages the implementation of public health measures required to alleviate the plight of the people affected by the emergency.

Key area of responsibility

1. To carry out the selection, design and construction of water systems, using ground water or surface water, including abstraction, storage, treatment and distribution for new systems or rehabilitation of existing systems.
2. To select, design and implement the most appropriate form of sanitation system, in consultation with the beneficiaries, which includes excreta disposal, refuse disposal, vector control and drainage.
3. To liaise closely with the Public Health and Hygiene Promotion Team throughout the planning, design and implementation stages of the Public Health Programme. Hygiene promotion is a vital element of such public health programmes
4. To assess emergency needs, as requested, especially taking in the broader perspective of Public Health.
5. The work will include management and administrative duties and co-ordination with other members of the project and with staff of other organisations
6. To report regularly, verbally and in writing to the Area Programme Manager or Cholera Response Programme Manager.

7. To represent Plan Haiti in interagency and coordination mechanisms set up by the UN, INGOs and the government.

7. To order equipment from Plan Haiti's Procurement Department as required. Occasionally to organise local purchasing and to keep accounts.

8. To brief press, media, other agency staff and Plan Haiti supporters as agreed with the Program Unit Manager, Senior Wash Manager and Communication department.
9. To train and brief Plan Haiti staff on public health engineering issues.
10. To ensure that all programmes take gender issues fully into account. This includes the introduction of mechanisms to enable women to participate in decision making around public health engineering issues.

This Job Description only serves as a guide for the position available. PLAN reserves the right to change, revise, omit and add in part /in whole this document any time without giving any reason there.

Required skills, qualification and experience

- -An university degree in any discipline relating to Public Health Engineering is the necessary educational background. Experience could substitute for a formal qualification, but not vice versa.
- -Most importantly, 3 years proven practical experience in developing countries in appropriate water supplies, sanitation and hygiene promotion. It is desirable that some of this should have been in emergency relief programmes. The post holder should have a good understanding of the public health needs of poor rural and urban communities and of appropriate ways of tackling them. The post holder must be aware of and sensitive to the particular needs of women in this context.
- Knowledge of SPHERE standards and NGO code of conduct.
- The ability to present concise reports, sometimes at short notice, reflecting the problems and possible solutions for particular situations.
- -Diplomacy, tact and administrative skills in order to work with people at managerial and, on occasions, senior government levels. The post holder should also be at ease in working with local people.
- -Well developed interpersonal and team skills and proven ability to be flexible in demanding situations.

- A capacity and desire to pass on skills and information to colleagues overseas is essential.
- · Good written and spoken English
- · Commitment to humanitarian principles and action.
- · Commitment to Plan Haiti's equal opportunity, gender policies and Code of Conduct.

Desirable

- Working knowledge of French/ Creole

How to apply

Please send a CV and cover letter with contact details of three professional referees to Haiti.vacancies@plan-international.org by **Tuesday December 10, 2010**

Reference & background checks will be carried out in conformity with Plan's Child Protection Policy. Only short listed candidates will be contacted.