

Job Position: Officer- Programs

About Arghyam

Arghyam is a registered public charitable foundation that has been working on safe and sustainable water for the last 18 years. It has 2 focus areas of intervention in water – water sustainability and water quality. Both areas have built up momentum and created significant impact. But the need is to do it much more; quicker, cheaper, and better. The big thinkers and the best minds are coming together to transform the way change can happen in the social sector. This is the beginning of a transformational journey and you now have a chance to actively shape its evolution and Arghyam’s vision - **Safe sustainable water for all**.

The foremost challenge to humanity today, climate change, manifests itself as extreme water events. Arghyam is seeding the societal thinking approach to enable the collaboration of ecosystem players to access knowledge, data, and services to solve water security challenges at their own scale and context. This new approach is disrupting the way we think about how social welfare organizations bring about change at scale. It seeks to empower the community members and the frontline workers to understand and solve the water issues, the CSOs to build capacities and solve the water challenges working closely with the communities, and the government which understands the imminent water crisis and is endorsing large community-focussed water programs, the academia for research and the funders who are playing a critical role in gap funding the needs of the ecosystem.

This approach will help the ecosystem actor focus on solving the water problem while leveraging the technology to perform their work more effectively, and efficiently, with higher visibility and accountability.

About the Position

Besides the availability of water, India is facing unprecedented levels of water quality issues. With nearly 70% of water being contaminated, India is placed at 120th amongst 122 countries in the water quality index. Besides bacteriological contamination, geogenic contaminants like Arsenic, Fluoride, Iron, Nitrate and salinity are widespread in the country. Emerging contaminants like Uranium, microplastics and heavy metals are being detected in our water sources. Besides direct health impacts, Water contamination can hamper agricultural and Industrial operations and other economic activities and lead to muted economic growth. Poor and the most vulnerable are most affected by the issues of water quality. We need the collective ecosystem response to solve these issues.

Arghyam is seeking a dynamic and passionate Officer - Programs who will actively engage with various stakeholders in the water ecosystem to address the pressing water quality issues in the country. This individual will collaborate closely with a diverse group including government functionaries, civil society organizations, water experts, institutions and market players to identify pivotal issues and build a collective ecosystem response to solve the issues.

Role of Officer - Programs

We are seeking a highly motivated person wanting to solve critical societal water challenges to join our team at Arghyam. In this role, you will play a pivotal role in building a collective ecosystem response to solve water quality in the country.

A.Strategic Management:

- Build an understanding of the Water Quality Landscape in the country, Identify pivotal issues to be solved and build the ecosystem of Samaaj, Sarkaar and Bazaar to solve water quality issues.
- Identify, build and cultivate collaboration with Government, Civil Society Organizations and other funders.
- Identify funding opportunities
- Evaluate and recommend proposals based on the evaluation criteria.
- Build programs and partnerships.
- Support/Prepare proposals for co-funding programs

B. Operational Management:

- Oversee the development and execution of annual plans and budgets.
- Evaluate proposals, establish MOUs, and ensure compliance with grant management protocols as per internal procedures.
- Provide comprehensive support to partner NGOs, ranging from strengthening programmatic capacities, introducing and deploying technology solutions to facilitating organizational development.
- Participate in monitoring and evaluation initiatives, utilizing both third-party and internal assessments to gauge project progress, integrate lessons learned, and implement corrective measures when necessary.
- Perform routine program audits to verify adherence as per organizational and across developmental organizational standards. Ensure adherence to the organization's financial management procedures, including audits, and apply insights to implement corrective actions as required.
- Cultivate and manage relationships with multiple partners and co-partners/agencies involved in the projects, ensuring collaborative project delivery.

C. Advocacy and Networking:

- Act as a representative of the organization in pertinent workshops, forums, seminars, or meetings, following prior consultations.
- Support advocacy efforts centered around people, including related processes and campaigns in the states.
- Coordinate and maintain regular interactions with sector stakeholders, local governments, and other institutions.
- Work closely with government agencies, NGOs, and other stakeholders to foster collaboration, share best practices, and maximize the impact of water quality initiatives.

Skills

To excel in this role, you should have the following qualifications and skills:

- **Stakeholder Management:** Skills in managing and collaborating with diverse stakeholders.
- **Subject Matter Expertise:** Knowledge and experience in water quality, related schemes/policies and programs is preferred.
- **Communication Skills:** Strong systems thinking and negotiation skills, facilitation and presentation skills, public speaking, and storytelling abilities.
- **Adaptability:** Ability to navigate ambiguity and uncertainty while managing diverse workloads.
- **Time Management:** Capability to work independently, meet tight deadlines, and prioritize multiple tasks effectively.
- **Technology:** Understanding of basic digital technology and an ability to learn & help deployment of technology solutions in programs.

Qualifications

- **Experience:** 2-5 years of experience in building partnerships, with a significant portion of this experience in the not-for-profit sector.
- **Education:** A Master's degree or equivalent in management studies, environmental science, water management or other related field.
- **Water Sector:** Familiarity with the water sector is an advantageous asset, but a passion for addressing water security issues is paramount.

Join Arghyam to be a part of our mission to drive positive change in water security. Your expertise and dedication will contribute significantly to improving the lives of people across the nation. If you are a committed professional ready to make a substantial impact, we encourage you to apply and join us in our pursuit of a water-secure future for all.

Female candidates are strongly encouraged to apply.

Compensation: Competitive and commensurate with experience and abilities.

Location: Bengaluru

Reporting: Senior Manager - Programs

Last Date of Application: 27th February 2024

To apply for this post, please email your updated resume to: **jobs@arghyam.org** with a mandatory subject line “**Application for the post of Officer -Programs**”